

Contractor Incentive Agreement

This Independent Contractor Agreement ("Agreement") is entered into by and between: **Tax Practitioner Pro** and **client**

Contractor's Full Name

First Name

Last Name

Contractor's Address

Street Address

City

Postal / Zip Code

Client Full Name

First Name

Last Name

Client Phone Number

Area Code

Phone Number

1. Purpose

This Agreement outlines the incentive program ("Incentive Program") designed to reward the Contractor for achieving specific performance milestones that contribute to the growth and success of TPP.

2. Incentive Program Details

The Contractor shall be eligible for the following incentives upon meeting the specified criteria:

Incentive 1: 5 New Clients in One Week

Criteria: Successfully recruit and close services with 5 new clients within a consecutive 7-day period.

Reward: The Contractor may retain 80% of the commission earned from the client with the lowest total fees ("Lesser Closed Client") in that week.

Incentive 2: 10 New Clients in One Week

Criteria: Successfully recruit and close services with 10 new clients within a consecutive 7-day period.
Reward: The Contractor will receive 80% of their commission for the Lesser Closed Client in the subsequent week.

Incentive 3: Processing 50 Clients in One Month

Criteria: Process a minimum of 50 client cases within a single calendar month.

Reward: For the following 21 consecutive days, the Contractor will receive a 70/30 commission split, with 70% allocated to the Contractor and 30% to the Company.

3. General Terms

Commission Structure: The standard commission split is [Standard Commission Split, e.g., 50/50], unless modified by the incentives outlined above.

Eligibility: Incentives apply only if the Contractor is not under suspension or probation at the time of achievement.

Documentation: The Contractor must submit necessary documentation verifying the incentive criteria within [number] days of the qualifying period's end.

Approval: All incentives are subject to verification and approval by TPP management.

Modification and Termination: TPP reserves the right to modify or terminate the Incentive Program with [number] days' written notice to the Contractor.

4. Miscellaneous

Independent Contractor Status: The Contractor is an independent contractor and not an employee of TPP.

Governing Law: This Agreement is governed by the laws of the State of the United States.

Entire Agreement: This Agreement constitutes the entire understanding between the parties regarding the Incentive Program and supersedes all prior discussions or agreements.

Dynasty Hamilton - Tax Practitioner Pro

Date

Month Day Year

Contractor's Name

First Name Last Name

Date

Month Day Year

Important Considerations

Clear Communication: Ensure all contractors fully understand the incentive criteria and rewards.

Performance Tracking: Implement a transparent system to monitor and report incentive achievements.

Legal Compliance: Consult legal counsel to verify compliance with applicable laws and enforceability of terms.

A well-structured incentive program strengthens performance, drives client acquisition, and fosters a productive partnership between TPP and its contractors.